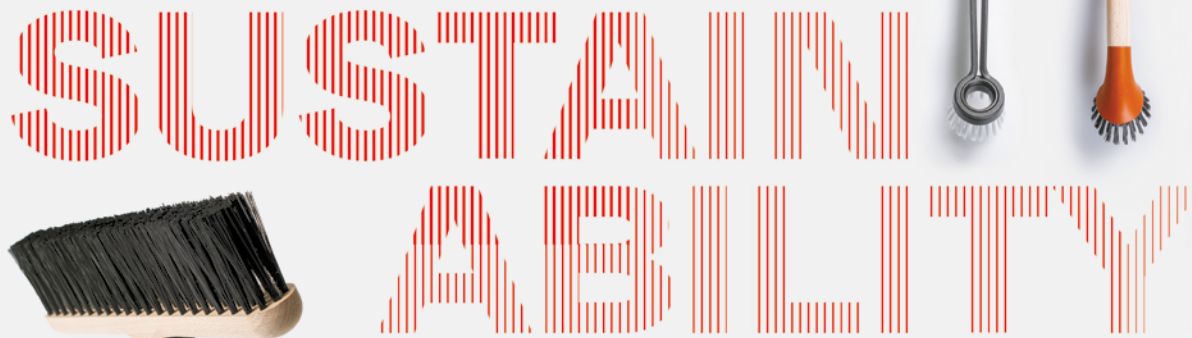




SUSTAINABILITY

Sustainability is an integral part of our corporate strategy. We combine the responsible use of resources, fair working conditions and transparent corporate management with clear objectives and measurable progress. Our approach is based on a holistic view across our entire value chain – from procurement and production through to the use and disposal of our products.

Our approach

We consider sustainability throughout the entire life cycle of our products:

- Upstream stages
- Materials, suppliers, energy and transport
- Internal processes
- Development, procurement, production and logistics
- Downstream stages
- Use, distribution and end-of-life
- Key environmental and social issues are systematically identified, assessed and integrated into our processes.

Our key priorities

Climate and energy

- Reducing greenhouse gas emissions across the entire value chain
- Focus on Scope 3 emissions in the supply chain
- Improving energy efficiency and in-house energy generation

Circular economy and materials

- Use of post-consumer and post-industrial recycled materials
- Reduction of scrap and waste
- Further development of recyclable products

Employees

- Safe and healthy workplaces
- Promotion of work-life balance

- Further development of working models and training programmes

Supply chain

- Binding Code of Conduct for suppliers
- Audit and reporting systems
- Enhancing transparency and CO₂ data (Scope 3)

Corporate behavior

- Strengthening integrity, compliance and governance
- Further development of internal control and documentation systems
- External assessment by EcoVadis

Highlights 2025

During the year under review, we made significant progress:

- -13 % greenhouse gas emissions (Scope 1-3)
- 233,712 kWh of in-house photovoltaic generation
- 86.7 t of internal plastics recycling (PIR)
- 33.3 t of post-consumer recycled (PCR) materials used
- 100 % of relevant suppliers committed to the Code of Conduct
- UND certification as a family-friendly employer
- EcoVadis rating: 63/100 (Bronze)



Key environmental aspects

Our sustainability work focuses on the following key areas:

- Energy consumption and CO₂ emissions
- Material usage and resource efficiency
- Scrap and waste generation
- Circular economy and recycling
- Supply chain and upstream emissions
- Logistics and transport
- Operational risks and emergencies

Challenges

We still see a need for action in key areas:

- Further development of the supply chain data set (Scope 3)
- Standardisation and expansion of key performance indicators
- Increasing transparency and verifiability

These topics are key areas of focus for our future development.

Outlook

We will continue to expand our sustainability work in a targeted manner – particularly in the following areas:

- Data quality and KPI systems
- Circular economy and materials strategies
- Supply chain and Scope 3 emissions

Our target is still to embed sustainability in all business processes in a measurable, transparent and effective manner.